



Health and Safety Policy

ISA Reference:	Policy Lead (job title): Deputy Head Pastoral and Bursar	
Date Approved:	Review Date:	

Statement of Intent

Stoke College recognises and accepts that under the Health & Safety at Work etc. Act 1974 ('the Act') and in particular The Management of Health and Safety at Work Regulations 1999 (as amended) they have legal responsibility to provide, so far as is reasonably practicable, for the health, safety and welfare of all their employees and also that they have certain duties towards pupils, the public, and people who from time to time use their premises and or visit the school.

It is the school's policy, through a risk management approach, to meet its responsibilities under the Act, Regulations and approved Codes of Practice, and all other UK regulatory requirements and it will therefore take appropriate steps to:

- Provide and maintain, as far as is reasonably practicable, safe and healthy places of work; safe plant, equipment and machinery; safe systems and methods of work; safe methods of using, handling, storing and transporting articles and substances; and adequate facilities and arrangements for the welfare of all employees and pupils and others who may be affected by the schools business.
- Provide all employees with the information, instruction, training and supervision that they require to perform tasks in a safe and capable manner and recognise and manage risk.
- Develop risk awareness amongst all pupils so they are able to contribute to recognising and managing risk.
- Provide and maintain a safe environment for all visitors to school, always considering that these visitors may not be aware of all the risks arising from their use of the facilities.

This policy should be read in conjunction with the First Aid, Medical & Health and Critical Incident Policies



- Manage risks to all employees, pupils and others (including the public) in so far as they come into contact with foreseeable work hazards and implement control measures to prevent personal injury and ill health to all employees, pupils and others.
- Consult and co-operate with the school Health and Safety adviser in delivering services to ensure that foreseeable health, safety and welfare risks arising from such working are suitably and sufficiently managed so far as is reasonably practicable.
- Consult and communicate with employees on health and safety matters through the Principal, Health and Safety Coordinator and Health & Safety Committee.
- Continually endeavour to improve the standards of health and safety in line with good practice models by a regime of training, provision of guidance, reviews and audits.
- Ensure that this health and safety policy be used as a practical working document and that it is publicised and made available and communicated to all employees.
- Keep the details of this Policy Statement and its associated Procedures arrangements and Guidance under regular review in line with changing safety practices and current legislation.

Stoke College is determined that the highest standards of health, safety, welfare and risk management are achieved. The school will implement a 'Health & Safety Improvement Plan' with the guidance and support of our Health and Safety Adviser. Delegated responsibility is given to the Principal of Stoke College to implement this policy but the Directors understand that they hold overall responsibility for health and safety at the school